# Local Government Review Board (LGRB) Recommendations to City Council

This chart identifies administrative or structural recommendations that the Sidney Local Government Review Board (LGRB) may propose to the City Council for consideration. These recommendations do not require voter approval and can be implemented by ordinance, policy, or administrative action under the existing Mayor-Council form of government. The chart serves as a neutral informational tool to assist the Board in identifying, comparing, and prioritizing potential recommendations that improve local government operations, efficiency, and transparency.

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| Recommendation Type | Description | Requires Charter Change? | Requires Voter Approval? | Authority / MCA Reference | Notes |
| Hire a City Manager or Administrator | Appoint a professional manager under the existing Mayor-Council structure to oversee daily operations and staff, reporting to the Mayor and Council. | No | No | 7-3-113 MCA | Provides professional management while maintaining current form of government. |
| Create or Amend Administrative Ordinances | Review and update City Code to clarify duties, authority, and reporting structures within departments. | No | No | 7-1-4123 MCA | Strengthens organizational clarity and accountability. |
| Establish Advisory Committees or Citizen Panels | Create topic-specific boards (e.g., Budget, Parks, Infrastructure) to provide community input and recommendations. | No | No | 7-1-4141 MCA | Enhances public participation and transparency. |
| Update Council Procedures and Rules | Adopt standardized meeting protocols, agenda processes, and public comment procedures. | No | No | 7-1-4143 MCA | Improves consistency and efficiency in council operations. |
| Adopt or Update Personnel Policies | Review HR policies related to hiring, evaluation, and ethics to align with best practices. | No | No | 7-4-4301 MCA | Ensures fairness, compliance, and modern management standards. |
| Implement Financial Transparency Measures | Publish budgets, expenditures, and audits online for public access. | No | No | 2-6-1003 MCA | Increases public trust and understanding of city finances. |
| Create a Long-Term Strategic Plan | Develop a comprehensive plan outlining priorities for infrastructure, services, and community growth. | No | No | 7-1-4145 MCA | Provides direction for Council decision-making. |
| Conduct Efficiency or Operational Studies | Commission studies on staffing, service delivery, or cost efficiency improvements. | No | No | 7-1-4123 MCA | Identifies cost savings and service improvements. |
| Strengthen Citizen Communication Tools | Expand use of digital engagement, surveys, and newsletters. | No | No | 7-1-4141 MCA | Improves two-way communication with residents. |
| Formalize Interlocal Agreements | Review and update cooperative service agreements with other jurisdictions. | No | No | 7-11-105 MCA | Improves efficiency through shared services. |

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